

Gender Inclusive Programs

The Board believes in fostering an educational environment that is safe and free of discrimination for all students, regardless of sex, sexual orientation, gender identity or gender expression. To that end, the Board recognizes the importance of an inclusive approach toward all students with regard to key terms, the use of names and pronouns, student records, confidential health and education information, communication, restroom and locker room accessibility, sports and physical education, dress codes and other school activities, in order to provide students with an equal opportunity for learning and achievement.

This policy is a component of the ESDs responsibility to create and maintain a safe, civil, respectful and inclusive learning environment. The Superintendent will adopt a procedure to implement this policy. The ESD 112 Title IX Compliance Officer, or their designee, will receive copies of complaints and oversee implementation of this policy and implementing procedure.

This policy and procedure will support ESD 112 compliance with local, state, and federal laws concerning harassment, intimidation, bullying and discrimination.

Legal References:

*RCW 28A.642 Discrimination Prohibition
20 U.S.C. 1232g, 34 C.F.R., Part 99 - Family Education Rights
and Privacy Act*

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